STRATEGIC DIRECTIONS 2015-2020

Vision
Honouring the contribution of Sir Roland Wilson by advancing the study and development of public policy in Australia, its regions and the rest of the world

Mission
Helping to build the capability of the Australian Public Service by investing in its future leaders and building links with the Australian National University

Priorities
1. Establish the Roland Wilson Scholarship Program as the premier PhD scholarship program for the Australian Public Service
2. Support the development of scholars through pastoral care
3. Continue to build the reputation of the Sir Roland Wilson Foundation
SCHOLARSHIP PROGRAM & REPUTATION BUILDING STRATEGIC PRIORITY ACTIVITIES

**Participation**
- Ensure continuing agency participation and address non-participation
- Encourage and facilitate Indigenous candidates and scholars
- Conduct a formal evaluation in 2017

**Experience**
- Improve mentoring of scholars
- Develop a scholarship extension policy
- Assist in negotiating access to agency data

**Reintegration & Alumni**
- Develop a return to work and reintegration framework
- Create a SRW Alumni program
- Deliver biennial networking events
- Celebrate the graduation of scholars

**Reputation**
- Develop a calendar of events
- Improve digital presence and marketing materials
- Install displays in SRW and Old Canberra House
PARTICIPATION

Objective

Improve and support APS participation in the scholarship program

Activities

- Review current approaches to encouraging Indigenous participation and revise information materials to encourage Indigenous applicants
- Review agency participation and identify potential improvements
- Conduct 2016 Scholarship selection round
- Design the framework for the 2017 evaluation

Milestones

- Paper to March 2016 Board meeting
- Revise agency and applicant materials and website by March 2016
- Paper to June 2016 Board meeting
- As per the 2016 Scholarship selection timetable
- Paper to December 2016 Board meeting
EXPERIENCE

Objective

Enhance the scholarship experience

Activities

- Implementing alumni cohort mentors
- Revising mentor roundtable approach
- Providing advice to scholars and SES mentors on mentoring approaches

Milestones

- Cohort mentors in place for 2016 and 2015 cohorts by March 2016
- New approach used for all 2016 mentoring roundtable meetings
- Revised mentor handbook distributed to SES, cohort mentors and scholars by March 2016
- Meetings arranged with SES mentors and scholars where requested by April 2016
REINTEGRATION & ALUMNI

Objective

Ensure effective reintegration of returning scholars; and leverage benefits from the scholarship experience for alumni, their agencies, the APS and the ANU

Activities

- Implement the reintegration framework as required
- Develop and implement a talent development process
- Develop an Alumni program including:
  - an Associates program
  - A biennial networking event
  - Celebrating graduations
- Implement uncontroversial ‘quick wins’ for Alumni as opportunities arise

Milestones

- Commence six months before individual scholars return to work
- Paper to March 2016 Board meeting
- Implementation as agreed by the Board Consult with scholars, alumni and mentors on program design in early 2016.
- Discussion paper to June 2016 Board meeting
- Proposed program to December 2016 Board meeting
- Ad hoc
**Objective**

Improve the Foundation’s brand recognition and image

**Activities**

- Improve digital presence and marketing materials
- Conduct a marketing and media review to consider reach and effectiveness of current approaches and to identify value for effort improvements
- Develop and implement a 2016 Calendar of Events based on the Foundation Events Framework

**Milestones**

- Ad hoc as materials are required
- Paper to December 2016 Board meeting
- Paper to March 2016 Board meeting on progress to date