

STRATEGIC DIRECTIONS 2015-2020

Vision

Honouring the contribution of Sir Roland Wilson by advancing the study and development of public policy in Australia, its regions and the rest of the world

Mission

Helping to build the capability of the Australian Public Service by investing in its future leaders and building links with the Australian National University

Priorities

1. Establish the Roland Wilson Scholarship Program as the premier PhD scholarship program for the Australian Public Service
2. Support the development of scholars through pastoral care
3. Continue to build the reputation of the Sir Roland Wilson Foundation

SCHOLARSHIP PROGRAM & REPUTATION BUILDING STRATEGIC PRIORITY ACTIVITIES

Participation

Ensure continuing agency participation and address non-participation

Encourage and facilitate Indigenous candidates and scholars

Conduct a formal evaluation in 2017

Experience

Improve mentoring of scholars

Develop a scholarship extension policy

Assist in negotiating access to agency data

Reintegration & Alumni

Develop a return to work and reintegration framework

Create a SRW Alumni program

Deliver biennial networking events

Celebrate the graduation of scholars

Reputation

Develop a calendar of events

Improve digital presence and marketing materials

Install displays in SRW and Old Canberra House

PARTICIPATION

Objective

Improve and support APS participation in the scholarship program

Activities

Review current approaches to encouraging Indigenous participation and revise information materials to encourage Indigenous applicants

Review agency participation and identify potential improvements

Conduct 2016 Scholarship selection round

Design the framework for the 2017 evaluation

Milestones

Paper to March 2016 Board meeting

Revise agency and applicant materials and website by March 2016

Paper to June 2016 Board meeting

As per the 2016 Scholarship selection timetable

Paper to December 2016 Board meeting

EXPERIENCE

Objective

Enhance the scholarship experience

Activities

Improve the mentoring arrangements by:

- implementing alumni cohort mentors
- revising mentor roundtable approach
- providing advice to scholars and SES mentors on mentoring approaches

Milestones

- cohort mentors in place for 2016 and 2015 cohorts by March 2016
 - new approach used for all 2016 mentoring roundtable meetings
 - revised mentor handbook distributed to SES, cohort mentors and scholars by March 2016
 - meetings arranged with SES mentors and scholars where requested by April 2016
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REINTEGRATION & ALUMNI

Objective

Ensure effective reintegration of returning scholars; and leverage benefits from the scholarship experience for alumni, their agencies, the APS and the ANU

Activities

Implement the reintegration framework as required

Develop and implement a talent development process

Develop an Alumni program including:

-an Associates program

-A biennial networking event

-Celebrating graduations

Implement uncontroversial 'quick wins' for Alumni as opportunities arise

Milestones

Commence six months before individual scholars return to work

Paper to March 2016 Board meeting

Implementation as agreed by the Board

Consult with scholars, alumni and mentors on program design in early 2016.

Discussion paper to June 2016 Board meeting

Proposed program to December 2016 Board meeting

Ad hoc

REPUTATION

Objective

Improve the Foundation's brand recognition and image

Activities

Improve digital presence and marketing materials

Conduct a marketing and media review to consider reach and effectiveness of current approaches and to identify value for effort improvements

Develop and implement a 2016 Calendar of Events based on the Foundation Events Framework

Milestones

Ad hoc as materials are required

Paper to December 2016 Board meeting

Paper to March 2016 Board meeting on progress to date