



Australian
National
University

Sir Roland
Wilson
Foundation



2024 Annual Report

SIR ROLAND WILSON FOUNDATION

SIR ROLAND WILSON 1904–1996

Sir Roland Wilson was an economist and acclaimed academic who had a remarkable career as a public servant. Born in 1904, Wilson was the first Rhodes Scholar from Tasmania. He completed two PhDs, one at University of Oxford and one at University of Chicago.

After a short academic career, Wilson joined the public service in 1932 and was quickly appointed Commonwealth Statistician. He then served as founding Secretary of the Department of Labour and National Service where he coordinated Australia's economic approach to World War II.

In 1951, he was appointed Secretary of the Treasury – he remains Australia's longest serving Treasury Secretary, with almost 16 years of service. He was remembered in this role as an intellectual force, giving expert advice that shaped economic policy.

After retiring from the public service, Wilson was Chairman on the boards of Commonwealth Bank and Qantas Airways. In recognition of his outstanding contribution to public service, Wilson was appointed a Commander of the British Empire (CBE) in 1941; a Knight Bachelor in 1955; and, a Knight Commander of the British Empire (KBE) in 1965.

DR PAT TURNER AM

The daughter of an Arrernte man and a Gurdanji woman, Pat was raised in Alice Springs. As CEO of the National Aboriginal Community Controlled Health Organisation, she is at the forefront of community efforts to Close the Gap in health outcomes for Aboriginal and Torres Strait Islander people.

Pat has over 40 years' experience in senior leadership positions in government, business and academia including being the only Aboriginal person, only woman and longest serving CEO of the Aboriginal and Torres Strait Islanders Commission.

Amongst her many appointments, she also spent 18 months as Monash Chair of Australian Studies, Georgetown University, Washington DC, and was inaugural CEO of National Indigenous Television.

Pat is the Coalition of Peaks Convenor and Co-Chair of the Joint Council on Closing the Gap. Pat holds a Masters Degree in Public Administration from the University of Canberra where she was awarded the University prize for Development Studies.

In 2024, The Australian National University awarded Pat the degree of Doctor of Letters honoris causa in recognition of her exceptional contribution to public service, her leadership and advocacy on Indigenous health and her academic achievements in the discipline of Australian studies.



Sir Roland Wilson
Image from the National Archives of Australia

Dr Pat Turner AM
Image: The Australian National University

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Front cover: Sir Roland Wilson and Pat Turner scholars and alumni at Old Parliament House for the 2024 Secretaries Dinner
Image: Adam McGrath/HCCreations

ABOUT THE SIR ROLAND WILSON FOUNDATION

The Sir Roland Wilson Foundation is a partnership between The Australian National University (ANU), Charles Darwin University (CDU) and the Australian Public Service (APS).

Honouring the legacies of Sir Roland Wilson and Dr Pat Turner AM, we build research and leadership capability in the APS and embed connections between policymaking and academia through postgraduate scholarships.

The **Sir Roland Wilson scholarship** is a three-year, full-pay scholarship for PhD research at ANU for high performing EL1 and EL2 APS employees.

The **Sir Roland Wilson Pat Turner Scholarship** is a one-to-three-year, full-pay scholarship for any level of postgraduate study at ANU or CDU for high performing Aboriginal and Torres Strait Islander APS 4 to SES Band 1 APS employees.

OUR VISION

A strong Australian Public Service with world-class leadership and capability for using research and evidence to address public policy challenges of national and global significance for the benefit of all Australians.

OUR PURPOSE

The Foundation and its partners build research-informed public policy capability and leadership through postgraduate scholarships, professional development and networking opportunities.



2023-24 commencing scholars with Sir Roland Wilson Foundation Chair and Board members.

(left to right) Kristian Hollins, Kathryn Brett, Jackson Whiting, Dr Martin Parkinson AC PSM, Heidi Noon, Thaarramali Pearson, Akiko Jackson, Natalie James, Rebecca Salcole, Adina Jordan, Ben O'Sullivan, Aiden Pearson, Crystal Bradley, Stuart Manoj-Margison, Professor Helen Sullivan, Polly Hannaford, Dr Gordon de Brouwer PSM, Tracey Porter, Carrie Samuels, Rebecca Gibb, Mitchell Bird and Troy Fletcher. Image: Adam McGrath/HCreations

2024 HIGHLIGHTS

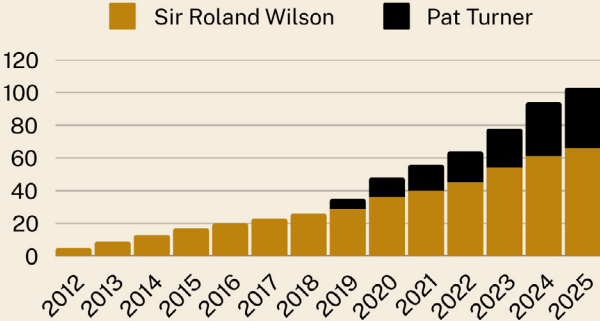
Total
scholarships
103^{*}_^

Total Sir
Roland Wilson
scholarships
66

Total alumni
40

Total Pat Turner
scholarships
37[^]

Number of scholarships since 2012



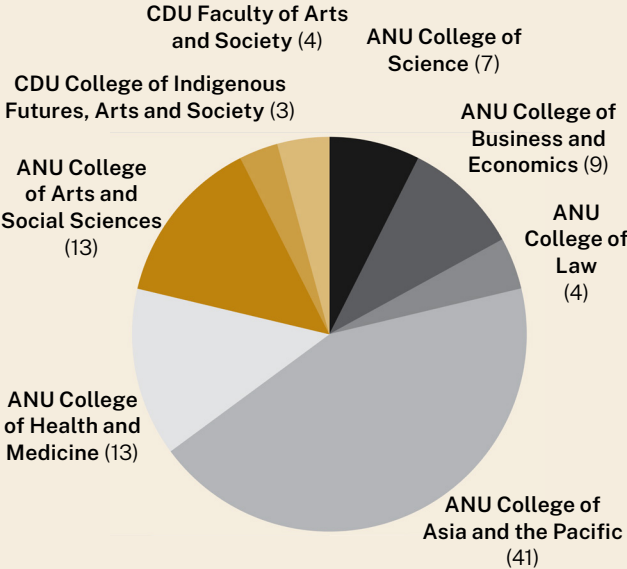
Current Sir
Roland Wilson
scholars
35

 
63% 37%

Current Pat
Turner Scholars
19

Sir Roland Wilson
and Pat Turner
alumni
26/14

Scholars and alumni by university
college (2024)



 Australian
National
University
94^{*}

 **CHARLES
DARWIN
UNIVERSITY
AUSTRALIA**
8[^]

26 participating Australian Public
Service agencies

* Includes scholarships awarded for commencement in 2025

^ Includes Pat Turner coursework scholars supported to do PhD

FOREWORD



DR MARTIN PARKINSON AC PSM

Chair

Sir Roland Wilson Foundation

On 1 January 1901, the Australian Public Service (APS) was established as a cornerstone institution of Australia's democracy, with six founding departments: Attorney-General's, Defence, External Affairs, Home Affairs, Trade and Customs, Postmaster-General's, and the Treasury.

More than a century later, the APS has evolved to reflect the needs of our changing nation, serving Australians through times of optimism and uncertainty.

Recently, the impacts of climate change, transformation of the global order, and disruptions to the use and perceptions of information have all increased the pressure on the APS to deliver.

While many within the APS might feel the pace of change relentless and the problems wickedly complex, they continue to rise to the challenge. In doing so, the APS seeks to honour Australians' trust in its commitment and ability to develop and implement effective policies and programs.

Evidence is a powerful tool in building that trust. Collaboration between academia and policymakers ensures evidence is relevant, current and can translate to clear advice to government and delivery of the services that Australians need.

The Sir Roland Wilson Foundation is making an important contribution to the capability of the APS to embed evidence into public policy, offering scholarships in the name of two outstanding Australians, Sir Roland Wilson and Dr Pat Turner AM.

From humble beginnings in 2011, the Foundation has now awarded 103 scholarships. And the impact of our investments is clear.

Through their study and research, Sir Roland Wilson and Pat Turner scholars and alumni are forging enduring links between policymaking and academia.

In 2024, scholars and alumni continued to provide groundbreaking advice which not only informed Australia's economic and social policy, but also directly contributed to the capability of the APS.

I am proud of our partnership with the APS, the Australian National University (ANU) and Charles Darwin University. (CDU). I thank our partners for their ongoing commitments, which extend far beyond funding to the quiet care, connections and critical friendships which contribute so richly to scholars' professional and academic development.

We are committed to continuing our deep collaboration, and demonstrating the impact of these investments through our work and that of scholars and alumni.

Sadly, we lost one of our most impactful supporters in 2024 – Stephen Sedgwick AO. Steve served on the Foundation Board between 2010 and 2021. He was an elder statesman of the APS and brought his deep insights and experience as a senior public leader to his support of the Sir Roland Wilson Foundation. We are indebted to him for his formative contributions to the success we enjoy today.

After an association with the Foundation of more than fourteen years, I advised the Board in 2024 of my decision to step down in mid-2025.

I am delighted that Australian Statistician Dr David Gruen AO has accepted the Vice-Chancellor's invitation to assume the role of Chair, commencing in July 2025. I wish him all the best for his term.

I thank past and present members of the Foundation Board and team for their support over the course of my involvement. I know I am leaving this very important institution in great hands.

At the end of 2024, Department of the Prime Minister and Cabinet Secretary, Professor Glyn Davis AC said 'the Australian Public Service is not some impersonal machine, but a reflection of national aspirations. It is a repository of democratic choices, embodied in programs and institutions, a storehouse for experience and future capability.'

I am immensely proud of the important role the Sir Roland Wilson Foundation plays in building the capability of the APS as it strives to reflect Australians' aspirations, support our democratic choices and invest in our nation's future.

I wish all members of the Foundation community every success in the years ahead.

MESSAGE FROM THE EXECUTIVE DIRECTOR



REBECCA GIBB

Executive Director
Sir Roland Wilson Foundation

In 2024, the Sir Roland Wilson Foundation continued to invest in our role as a vital capability building tool for the Australian Public Service (APS), supporting the use of evidence in public policy and service delivery for all Australians.

Developing leaders with strong research and analytical skills, our footprint across the public service is growing - in 2024 we reached over 100 scholars and alumni from 26 Australian Public Service agencies.

We welcomed seven Sir Roland Wilson and nine Pat Turner scholars to The Australian National University (ANU) and Charles Darwin University (CDU). Six more scholars returned to the APS, putting their new knowledge and expertise to good use across different areas of policy and public administration.

I congratulate the 2024 prize winners: Natalie Bryant (Pat Turner Scholarship (Research) Prize), Dr Paul Hubbard (Ian Castles Alumni Prize), Helen Mitchell (Joan Uhr Prize), and Thaarramali Pearson (Pat Turner Scholarship (Coursework) Prize). Beyond award recipients, I have been impressed with the depth and breadth of the professional and academic impact of all our scholars and alumni in 2024.

Our events and activities in 2024 **built networks to promote evidence-informed policy and support knowledge translation**. The Foundation delivered a broad program of events and activities in 2024 – including the Wilson Dialogue, Commencement Dinner, Alumni Networking Reception, Pat Turner Scholar Forum, Scholar Symposium and Secretaries Dinner. Our pilot alumni mentoring program provided a platform for alumni to connect and share their knowledge and experience with scholars.

As our 2024 Secretaries Dinner Master of Ceremonies Mitchell Bird said so eloquently, the Foundation community's culture of 'connection, curiosity and contribution' is one of our strongest assets, supporting **academic and professional excellence** alongside **wellbeing** and resilience. Alongside their academic commitments, I am grateful for the contributions of scholars and alumni to the Foundation community – from support to applicants, joining our events and activities, and offering behind-the-scenes guidance and encouragement.

In 2024 we have continued work on our strategy, governance and performance monitoring to **strengthen the Foundation to deliver results and impact**. We implemented the recommendations of the 2023 mid-term review, progressed work on financial sustainability and began development of a new strategy to guide our work out to 2030, which we will launch in 2025. Our primary focus will remain on our important role in building the capability of the APS to use research and evidence for public policy and programs.

I thank the Foundation Board and our partners in the APS, ANU and CDU for guiding and supporting our work, and that of our scholars and alumni, in 2024.

In particular, I extend my sincere thanks to Dr Martin Parkinson AC PSM for serving as Chair over the last four years and his contributions as Board member, guide and mentor over the last fourteen – leaving an incredible legacy for the Foundation and the public sector.

I look forward to working with incoming Chair Dr David Gruen AO and partners across the APS, ANU and CDU throughout 2025.

Finally, I thank my talented and dedicated team for their hard work and commitment to realising the important ambitions of the Sir Roland Wilson Foundation.

SIR ROLAND WILSON PAT TURNER SCHOLARSHIP



PROFESSOR ANNE MARTIN AM

Chair

Pat Turner Scholarship Advisory Group

When the Pat Turner Scholarship Program was launched in 2018, none of us could have predicted the extraordinary impact it would have. Reflecting on the program's growth over the past six years, I'm not only struck by the 37 scholarships awarded, but more importantly, by the lasting effects Pat Turner scholars and alumni are making across the Australian Public Service (APS) and in their broader communities.

2024 has been a year of pride and celebration for the Pat Turner Scholarship community, as well as for our partner institutions – The Australian National University (ANU) and Charles Darwin University (CDU).

One particularly remarkable highlight was the recognition of our namesake, Dr Pat Turner AM, who was awarded an honorary degree of Doctor of Letters honoris causa by ANU in July. This prestigious honour celebrates Pat's immense contributions to public service, leadership in Indigenous health, and her impressive academic achievements in Australian studies. We owe Pat an immeasurable debt of gratitude for her groundbreaking work, which continues to inspire the younger generation, including the scholars and alumni of the Pat Turner program.

Guided by Pat's example, our scholars and alumni have once again proven themselves to be trailblazers. CDU PhD candidate Lee-Anne Daffy made waves with a powerful exhibition that captured the attention of the ANU, CDU and APS communities. Meanwhile, fellow CDU scholar Ronald Fujii completed his Master of Public Policy with flying colours, earning the CDU First Nations Commonwealth Reward for outstanding academic achievement. Now, Ronald has been awarded a second Pat Turner scholarship to pursue a PhD at CDU in 2025, furthering his commitment to making a difference.

A key milestone in 2024 was the expansion of the program's influence in real-world policy. For the first time, four Pat Turner coursework scholars are actively engaged in applied research, working directly within their agencies to develop solutions for complex, real-world challenges.

This has allowed them to bridge the gap between academic theory and practical implementation, directly impacting public administration.

Scholars and alumni are also making significant strides within the APS. Eight Pat Turner scholars and alumni are now part of the APS Indigenous SES Network, which was chaired in 2024 by Pat Turner alumna Dr Lisa Conway. Additionally, two Pat Turner scholars earned promotions in the 2024 SES100 round, led by alumnus Dr Steve Munns. These successes reflect the power of the Pat Turner network in shaping the future of Indigenous leadership in Australia's public service.

The annual Pat Turner Scholar Forum in June was another memorable occasion. With an inspiring opening address from ANU Vice-Chancellor and President Genevieve Bell, attendees were treated to a keynote by former Productivity Commissioner Romlie Mokak. His words on strengthening the ability of scholars to influence policy from 'within the tent' resonated deeply with everyone present.

As always, the scholar lunch with Pat Turner, hosted by the Vice-Chancellor, was a highlight of the year. Pat's message was as powerful as ever: she urged scholars to be changemakers within government and to work toward improving the lives of Aboriginal and Torres Strait Islander peoples. Her pride in the program and its scholars was palpable, and she continues to be a guiding light for all involved.

I also want to take a moment to celebrate the outstanding achievements of the 2024 Pat Turner Prize winners: Thaarramali Pearson (coursework) and Natalie Bryant (research). And congratulations to Dr Lisa Conway for receiving the Australian Political Studies Association PhD Thesis Prize 2024!

I am continually inspired by the dedication and passion of the Pat Turner scholars and alumni. Their hard work not only furthers their academic pursuits but also helps to build a better future for their communities, families, and generations to come.

I am a strong believer in the transformative power of education, especially for Aboriginal and Torres Strait Islander Australians. The Pat Turner Scholarship Program, along with our growing "Team Pat" community, is living proof of that change. Together, we are making a difference.

KEY ACHIEVEMENTS AGAINST STRATEGY 2025

The Foundation continues to progress towards achieving the goals set out in its Strategy 2025, delivering postgraduate scholarships, professional development, and networking opportunities.

Goal 1: Enhance the capability of the Australian Public Service by developing leaders with strong research and analytical skills.

Objective 1 Develop public service leaders, including Aboriginal and Torres Strait Islander leaders, through high-quality research training.

Objective 2 Build stronger cohorts and provide academic and career support.

Key achievements in 2024

- *Delivered key events to develop scholar capability including:*
 - *Scholar Symposium featuring Department of the Prime Minister and Cabinet Secretary Professor Glyn Davis AC*
 - *Pat Turner Scholar Forum featuring former Productivity Commissioner Romlie Mokak and ANU Vice-Chancellor and President Distinguished Professor Genevieve Bell AO FTSE FASSA FAHA*
 - *Commencement Dinner*
 - *Secretaries Dinner including award of four annual scholar and alumni prizes*
 - *regular 'scholar connect' activities, including six scholar lunches with guest speakers and nine scholar coffee chats*
 - *two cultural competency training sessions for Foundation staff and community*
 - *Wilson Dialogue featuring expert panels discussing cost-of-living and generational wealth inequality*
- *Four Pat Turner scholarships awarded for commencement in Semester 2 2024, four Pat Turner scholarships awarded for commencement in Semester 1 2025 and five Sir Roland Wilson scholarships awarded for commencement in Semester 1 2025.*
- *Eighty-eight per cent of annual scholar survey respondents strongly agreed the Foundation builds capability and leadership of the APS, and 73 per cent strongly agreed Foundation programs and activities contribute to evidence-informed public policy.*

Goal 2: Build influential alumni networks and focus the Foundation's events and activities to achieve greater impact.

Objective 3 Build influential alumni networks to promote evidence-informed policy.

Objective 4 Focus and extend the impact of signature activities and events.

Objective 5 Build knowledge mobilisation and communications.

Key achievements in 2024

- *Delivered key events to build the Foundation alumni network including:*
 - *Alumni Networking Reception featuring Executive Director of Office for Women, Padma Raman PSM*
 - *regular 'alumni connect' activities including three policy reading groups and three informal alumni networking sessions*
- *Piloted a mentoring initiative pairing experienced alumni with current scholars*
- *Onboarded four new members to the Alumni Advisory Group and facilitated an increased focus on knowledge translation*
- *Piloted a new poster exhibition at the 2024 Secretaries Dinner.*

Goal 3: Strengthen the Foundation to deliver results and impact.

Objective 6 Monitor results and impact.

Objective 7 Strengthen the partnership between The Australian National University, Charles Darwin University and the Australian Public Service.

Objective 8 Establish new partnerships to strengthen a culture of research and evidence-informed policy in the Australian Public Service.

Key achievements in 2024

- *Regular stakeholder engagement including with APS senior executives and learning and development teams, ANU senior executive and academic supervisors*
- *New information sessions with ANU colleges and higher degree research areas, on top of standard public facing outreach*
- *Introduced annual cultural training sessions for scholars and Foundation staff*
- *Implementation of recommendations from 2023 mid-term review*
- *Delivered consistent and high-quality social media engagement plan highlighting Foundation and scholar achievements in real time*
- *Welcomed two new Board members, conducted Chair succession planning and commenced 2026-30 strategic planning.*

SCHOLAR IMPACT

Sir Roland Wilson and Pat Turner scholars return to their agencies with important academic connections and expertise in research, ready for successful leadership in the public service.



CREATING EVIDENCE TO BRIDGE THE GAP IN TORRES STRAIT SERVICE DELIVERY

Located north of Cape York Peninsula and south of Papua New Guinea, the islands of the Torres Strait are home to a wealth of history, culture and biodiversity.

Despite this abundance, life in the archipelago comes with a distinct set of challenges. The low-lying islands are particularly susceptible to climate change, with rising sea levels causing coastal erosion – damaging homes and infrastructure. Geographical isolation from the mainland means the cost of transport, essential goods and services is higher than in the rest of Australia.

Health care is much more complicated. With limited access to specialist care in the Torres Strait, Islanders with serious health conditions are often required to move to mainland Australia to access life-saving treatment. This comes at a cost and separates people from their culture and support networks.

“Local health centres offer limited services,” Pat Turner scholar and Torres Strait Islander Ronald Fujii explains.

Ronald knows too well the challenges faced by his people.

“When it comes to health care, people prefer to receive treatment on Country.”

With the support of his home agency, Torres Strait Regional Authority, Ronald completed a Master of Public Policy through Charles Darwin University (CDU) in 2024. He won the CDU First Nations Commonwealth Reward for outstanding academic achievement in Indigenous research.

“I wanted to better understand how policy arrangements can improve essential service delivery in the Torres Strait,” Ronald said.

Ronald has been awarded a second Pat Turner scholarship to commence a PhD at CDU in 2025. His PhD will expand upon his masters research project with a focus on chronic illness.

“My PhD aims to examine and explore Torres Strait Islanders' involvement in health policy implementation at a grassroots level. I will explore the tensions between law and lore, inquiring into collaborative governance in health policy in the Torres Strait.

“The study focuses explicitly on Torres Strait Islanders – speaking with patients and carers through an ethnographic study, using community traditional governance processes.

“Torres Strait Islanders will have the opportunity to share their specific experiences and how they feel about health policy.

“This will create new evidence and ideas directly from Torres Strait communities.”

Ronald says the research will have the potential to change the way Australian governments engage with communities in the Torres Strait.

He hopes to bring Traditional Owners along with him on his research journey.

“Developing my research in partnership with Traditional Owners means they will have the opportunity to collect evidence and data to support and influence change.”

*Left: Ronald Fujii (left) with Charles Darwin University Pro Vice-Chancellor, Faculty of Arts and Society Professor Ruth Wallace
Image: Kelly Chen Photography*

PROMOTING POST-TRAUMATIC GROWTH AND WELLBEING

The past five years have been challenging for many Australians. Traumatic events have been prevalent across the Australian community, including natural disasters and the COVID-19 pandemic.

This has been particularly acute for frontline workers.

“Specific workers, such as the military, emergency service personnel, journalists, justice and healthcare workers, can be exposed to potentially traumatic events through their ordinary work roles,” Sir Roland Wilson scholar Jennifer Wheeler says.

Jennifer explains a potentially traumatic event is any event that involves experiencing or witnessing actual or threatened death, serious injury or sexual violence.

It has been estimated up to three quarters of Australians will be exposed to at least one potentially traumatic event during their lifetime.

Historically, research has focused on the development of psychological disorders following exposure to a traumatic event, with post-traumatic stress disorder (PTSD) being the most widely researched stress-related disorder.

The Department of Defence scholar says “Focusing on a pathogenic framework following a traumatic event however, may not fully capture or reflect an individual’s experience or functioning post trauma.

“A growing body of research has demonstrated some trauma survivors can experience positive psychological change following a traumatic event.

“Positive adaptation or change following a trauma has been termed post-traumatic growth or PTG.”

“PTG has been shown to reduce the likelihood of trauma-related mental health problems and may lead to a higher satisfaction with life.

“PTG can also offer strong protective elements following exposure to a traumatic event, including a reduction in suicidal ideation.”

Jennifer says initiatives designed to increase awareness of, and promote, PTG could lead to positive health and wellbeing outcomes.

Jennifer’s PhD research examines awareness of PTG (also known as mental health literacy), in addition to piloting a preventive-focused PTG psychoeducation and skills development program.

Through her research, Jennifer is developing a bespoke scale which could be used to measure and report levels of PTG literacy within the community and in workgroups exposed to traumatic events.

“Mental health literacy is an important part of preventive healthcare – it can increase the likelihood of help-seeking behaviours, leading to an individual receiving appropriate health treatment.”

One of Jennifer’s research studies measured awareness of PTG and PTSD in a workgroup which has exposure to traumatic events. Interim findings found that most respondents were aware of PTSD, however less than one quarter had heard of PTG before.

“These findings show while there appears to be a general understanding of PTSD, what is less known is the potential for growth following a traumatic event.”

To address this, Jennifer has developed and piloted a preventative-designed PTG psychoeducation and skills development program for Australian Defence Force members. This pilot program is designed to increase PTG literacy and confidence in skills, which have been demonstrated to promote growth following a traumatic event.

UNDERSTANDING PAST PANDEMICS TO INFORM FUTURE PUBLIC HEALTH RESPONSES

Throughout history, the world has experienced pandemics due to the plague, smallpox, cholera and influenza, but never one sparked by a coronavirus.

“Over the past century, there have been five pandemics, four of which were due to influenza, and each had differing degrees of severity and societal impact,” Kate Pennington explains.

Kate is an epidemiologist and Sir Roland Wilson scholar from the Department of Health and Aged Care. She supported the government’s responses to the 2009 influenza A(H1N1) and COVID-19 pandemics.

Her PhD research at The Australian National University examines how past pandemic assumptions shaped decisions for the public health response to COVID-19 and how these insights can apply to future pandemics.

“Before COVID-19, pandemic planning centred on influenza. Public health measures were geared toward mitigation, with little expectation that control or elimination was feasible.”

“A coronavirus had never before led to a pandemic, which meant responses had to be rapidly re-orientated to COVID-19’s characteristics.”

Through all stages of a pandemic, evidence is crucial to the decisions you make, Kate explains.

“Understanding patterns of disease spread, severity and other characteristics of the virus are fundamental to informing effective public health responses.”

As part of her research, Kate is looking to make comparisons between influenza pandemic planning assumptions and how this shaped decisions for the COVID-19 response.

Kate’s research could help Australia better prepare for and respond to future pandemics. She also sees potential for it to highlight the effectiveness of Australia’s measures in averting the pandemic’s severity compared to the impacts seen in many other countries.

Below: Kate Pennington

Image: Kelly Chen Photography



ALUMNI ACTIVITIES

Year-on-year, the Foundation's alumni community continues to grow and come into its own.



Fresh from our studies and research, Sir Roland Wilson and Pat Turner alumni return to the Australian Public Service (APS) with new insights, a broad and influential network, and a strong commitment to progressing evidence-based policy and programs.

In 2024, we welcomed several graduates to our community – including Dr Cathy Fussell who graduated in July. Congratulations also to Claire Sainsbury and Timothy Watson who will graduate in February 2025.

If you look across the APS, you are increasingly likely to find a Sir Roland Wilson or Pat Turner alum making their mark – for example Dr Angelia Grant as G20 Sherpa at the Department of the Prime Minister and Cabinet, or Dr Steve Munns as Assistant Commissioner, Diversity and Inclusion at the Australian Public Service Commission.

You will find alumni in central agencies such as Department of Finance and The Treasury, but you will also find us in agencies as diverse as the National Library of Australia, the Torres Strait Regional Authority and Indigenous Business Australia.

Wherever you see us, you will find alumni leveraging their connections with academia, such as Dr Tristram Sainsbury at the ANU Tax and Transfer Policy Institute and Dr Christiane Gerblinger as a visiting fellow at the Australian Centre for Public Awareness of Science.

This year, the Alumni Advisory Group continued its program of engagement and activities, welcoming Padma Raman PSM, Executive Director of the Office for Women, as keynote speaker at the Alumni Networking Reception in April.

Sir Roland Wilson and Pat Turner alumni with Padma Raman PSM at the 2024 Alumni Networking Reception.

Image: Adam McGrath/HCreations

Regular policy reading groups have enabled alumni to maintain their connection to academic debate. This year, the groups discussed social policy and the cost-of-living; alternatives to top-down centralised leadership; and the future of the APS as a First Nations culturally safe and supportive workplace.

Alumni members have participated enthusiastically in the pilot alumni mentoring program, which connected alumni with current scholars. The benefits were two-way, and the program will be offered again in 2025.

We have continued informal networking gatherings throughout 2024. Joined by final year scholars, alumni at these gatherings have built meaningful connections and expanded their professional networks.

We congratulate Sir Roland Wilson alumnus Dr Paul Hubbard, who won the 2024 Ian Castles Alumni Prize. Paul's award is well deserved as he develops APS capability, builds links across the service and into academia, and shares knowledge.

We are privileged to have joined the Alumni Advisory Group as Co-Chairs in July and are looking forward to representing the interests of alumni over the next two years.

We thank the previous Alumni Advisory Group members Adina Jordan, Dr Nathan Deutscher, Carlyn Waters and Dr Rick Zentelis for their stewardship of the group.

On behalf of all alumni, we also thank the Foundation and its partners at ANU, CDU and the APS for their ongoing support of our endeavours.

Together with new members Dr Paul Hubbard and Kayannie Denigan, we look forward to creating opportunities for alumni to connect and translate their ideas and learning into stronger policy and service deliver outcomes.

Sharna Bartley

Co-Chair - Pat Turner Scholarship

Dr Cathy Fussell

Co-Chair - Sir Roland Wilson Scholarship

Alumni Advisory Group

Below: Executive Director of the Office for Women, Padma Raman PSM speaking at the 2024 Alumni Networking Reception

Image: Adam McGrath/HCCreations



ALUMNI IMPACT

A growing community of Sir Roland Wilson and Pat Turner alumni continues to make their mark across the Australian Public Service.

MORE THAN JUST A DEGREE

When she completed a Master of Public Policy at The Australian National University, Adina Jordan returned to the Australian Public Service equipped with more than just her degree.

The Sir Roland Wilson Pat Turner alumna said the course was a great opportunity to focus on the processes and practice of public policy through case studies and research.

“Understanding international public policy and our own historical context helped me gain insights into current policy approaches,” Adina said.

Adina completed her degree in 2021 and returned to the Department of Social Services. Keen to apply her learning, she has continued to challenge herself including through a temporary transfer to the Treasury in 2024.

“My year in Treasury strengthened my knowledge of central government. This was a great opportunity to gain exposure to the intersections between policy and political systems, and develop a deeper understanding of the presentation of evidence in policy solutions.”

While Adina’s newfound knowledge has been invaluable in her post-scholarship career, the transferable skills she developed while studying have been equally useful.

“The real benefit has been the strong academic reading, writing and critical analysis and research skills I developed.

“These are highly transferable skills that allow me to gain a broad understanding of the context of an issue quickly, and then explore possible options or approaches to move the work forward.”

Importantly, Adina has gained confidence.

“The scholarship created the space for me to develop my leadership skills and the confidence to apply academic knowledge beyond a ‘western’ viewpoint.

“Access to First Nations experts and academics (including outside my course) allowed me to develop my thinking across a range of related topics, bringing different viewpoints to the work of the APS.”

Adina believes the Pat Turner scholarship is growing a community of strong First Nations thinkers and leaders who are working right across the Australian Public Service.

“Scholars and alumni are contributing to the APS, bringing a diversity of thought and cultural leadership that leads to better public policy and outcomes.”

As an alumna, Adina has been committed to paying it forward to the Sir Roland Wilson Foundation community, serving for two years as Co-Chair of the Alumni Advisory Group. She also coordinates regular alumni policy reading groups for all Foundation alumni to discuss contemporary policy issues from various perspectives.

“I am keen to mentor those coming through the Foundation programs behind me – alumni have so much to offer in terms of guidance and support for the scholar cohort,” Adina said.

Right: Adina Jordan

Image: Adam McGrath/HCCreations



AN ANU-APS BRIDGE BUILDER

Sir Roland Wilson alumnus Dr Paul Hubbard won the Foundation's 2024 Ian Castles alumni prize for his extraordinary efforts to forge connections between The Australian National University (ANU) and the Australian Public Service (APS).

When you look at what he has achieved since his graduation in 2019, it's no surprise he won.

In 2023 he was appointed a National Government Fellow at the ANU Crawford School of Public Policy to prepare a report on a sustainable economic partnership for Australia and China. This report was launched in May 2024 by the Secretary of the Department of Foreign Affairs and Trade.

Paul has created pathways into the APS for top students from ANU. Conversely, he has fostered a strong network of former ANU students across the service who continue to be engaged with research centres at the University.

Through the Masked Economist podcast, Paul interviews public servants, academics, Sir Roland Wilson Foundation alumni and other experts on key economic topics. Interviewees have benefited from sharing their ideas to an active and engaged audience.

The podcast broadly explores economics, public policy and APS careers.

"We've featured anthropologists, health economists, current and former ministers, secretaries and – of course – Sir Roland Wilson and Pat Turner scholars and alumni," Paul said.

Paul started the Masked Economist during the COVID-19 pandemic as an online tutorial to help develop and maintain community in the economic division of the Department of the Prime Minister and Cabinet.

"When I moved to the Department of Finance, I took the initiative with me, but scaled it up to have more of an interview format that works better for a bigger audience."

The podcast has grown significantly since then.

"We now share the joy of economics with over 1,000 subscribers from more than 40 APS agencies."

Paul believes both the ANU and APS benefit immensely from healthy connections.

"Academics and policymakers are grappling with similar issues, but approach them through different lenses and time frames.

"Policy practitioners focus on what is immediate and practical - what they're responsible for in their agency. On the other hand, academics often have a view of a broader range of issues, so they can see things that policy people do not.

"By connecting the two sides, they inform and improve each other's work."

Now, as Co-Head of AI CoLab, Paul continues to build public service capability, providing a framework for using Artificial Intelligence (AI) collaboratively across the public service, academia and the private sector.

Paul's 'policy entrepreneurship' is having a real impact.

"When you strip away the jargon and complexity, it's pretty straightforward," Paul says.

"Collaboration makes better policy."

Right: Dr Paul Hubbard

Image: Adam McGrath/HCCreations



ENGAGEMENT AND EVENTS

The Foundation hosted several events across the year that engaged scholars, alumni, Board members, ANU Executive, and other distinguished speakers.



“Sir Roland Wilson and Pat Turner scholarship programs connect knowledge with policy.”

Professor Glyn Davis AC, Secretary, Department of the Prime Minister and Cabinet

Above: Sir Roland Wilson and Pat Turner scholars with Secretary Davis at the 2024 Scholar Symposium

Image: Adam McGrath/HCreations

Wilson Dialogue

The 2024 Wilson Dialogue explored how Australians are coping with the increasing cost of living and generational wealth gap.

Productivity Commission Chair Danielle Wood, Australian Council of Social Service CEO Dr Cassandra Goldie AO, Australian Youth Affairs Coalition Director and 2024 ACT Young Australian of the Year Caitlin Figueiredo joined the online event on Thursday 22 February. Author and *The Saturday Paper* Senior Reporter Rick Morton moderated the discussion.

Commencement Dinner

The Foundation officially welcomed the 2023-24 Sir Roland Wilson and Pat Turner scholars at the Commencement Dinner in March.

The dinner was held at the Gallery (Kambri Cultural Precinct, ANU), and was hosted by Foundation Chair Dr Martin Parkinson AC PSM, who encouraged scholars to be bold, imaginative and determined as they embark on their studies and research.

Scholar Symposium

The annual two-day Scholar Symposium, held on 19-20 June, explored the diverse leadership attributes required for successful leadership in a modern Australian Public Service (APS).

Scholars heard from a range of speakers including Department of the Prime Minister and Cabinet Secretary Professor Glyn Davis AC and The Australian National University (ANU) Vice-President (First Nations) Professor Peter Yu AM.

Pat Turner Scholar Forum

Themed 'If you can see it, you can be it', the 2024 Pat Turner Scholar Forum focused on strengthening scholar and alumni capacity to influence and improve policy outcomes from 'within the tent'.

On 18-19 June, scholars and alumni heard from exceptional speakers, including Romlie Mokak, former Productivity Commissioner; ANU Vice-Chancellor and President, Distinguished Professor Genevieve Bell AO FTSE FAHA FASSA, Lil Gordon, First Assistant Secretary, First Nations Partnerships at the Department of Infrastructure, Transport, Regional Development, Communications and the Arts; and Sarah Burr, Assistant Secretary, First Nations Branch at the Department of Agriculture, Fisheries and Forestry.

Secretaries Dinner

ANU Vice-Chancellor and President Genevieve Bell addressed the 2024 Secretaries Dinner at Old Parliament House on Tuesday 26 November.

Foundation Chair Dr Martin Parkinson AC PSM announced the 2024 Sir Roland Wilson Foundation prizes winners. The four prizes were awarded as follows:

- Pat Turner Prize (Coursework) to Thaarramali Pearson
- Pat Turner Prize (Research) to Natalie Bryant
- Joan Uhr Prize to Helen Mitchell
- Ian Castles Alumni Prize to Dr Paul Hubbard.



Pat Turner scholars and alumni at the 2024 Pat Turner Scholar Forum with Distinguished Professor Genevieve Bell AO FTSE FAHA FASSA and Sir Roland Wilson Foundation Executive Director Rebecca Gibb

Image: Adam McGrath/HCreations



2024 Secretaries Dinner keynote speaker Distinguished Professor Genevieve Bell AO FTSE FAHA FASSA

Image: Adam McGrath/HCreations

GOVERNANCE

The Sir Roland Wilson Foundation is governed by a Board of representatives from The Australian National University, Charles Darwin University, the Australian Public Service and the private sector. The Board met three times in 2024. The Pat Turner Scholarship Advisory Group and Alumni Advisory Group also met three times and reported back to the Board. In 2024, the nominations sub-committee met twice to support new member and Chair selection.

Dr Martin Parkinson AC PSM

Chair

Professor Ann Evans

Pro Vice-Chancellor (Graduate Research)

The Australian National University (ANU)

ANU representative

Deputy Chair

Dr Gordon de Brouwer PSM

Australian Public Service Commissioner

Australian Public Service (APS) representative

Akiko Jackson (appointed January 2024)

External representative

Natalie James

Secretary

Department of Employment and Workplace Relations

APS representative

Dr Cathy Fussell (appointed July 2024)

Department of Home Affairs

Alumni Advisory Group representative

Dr Steven Kennedy PSM

Secretary

The Treasury

APS representative

Professor Juliana Ng

Director, ANU Research School of Accounting

ANU representative

Professor the Hon Anthony Smith

Professor in the Practice of Politics

ANU representative

Professor Helen Sullivan

Dean

ANU College of Asia and the Pacific

ANU representative

Professor Ruth Wallace

Pro Vice-Chancellor, Faculty of Arts and Society

Charles Darwin University (CDU)

CDU representative

Cath Ingram (term concluded February 2024)

External representative

Adina Jordan (term concluded July 2024)

The Treasury

Alumni Advisory Group representative

2024 BOARD MEETING DATES

28 March - Annual General Meeting

31 July

28 November



*The 2024 prize winners. From left to right: Helen Mitchell, Thaarramali Pearson, Natalie Bryant and Dr Paul Hubbard.
Image: Adam McGrath/HCreations*

SCHOLARS

Scan the QR code for full scholar profile.



Lyndon Ang
(2022)

Australian Bureau of
Statistics

ANU Research School of
Finance, Actuarial Studies
and Statistics

Research title:
Filling in the blanks: Methods
to maximise the value of
administrative and big data for
producing statistics



Mitchell Bird
(2023)

Services Australia

ANU Research School of
Management

Master of Entrepreneurship
and Innovation



Kylie Bishop
(2024)

Department of Climate
Change, Energy, the
Environment and Water

CDU Faculty of Arts and
Society

Master of Arts



Crystal Bradley
(2024)

Department of Climate
Change, Energy, the
Environment and Water

ANU Fenner School of
Environment and Society

Research title:
Critical natural capital
dependency in Australia and
options for protection in law
and policy





Kathryn Brett
(2024)

Department of Defence
ANU Research School of
Management

Research title:
Flex Ability: An Exploratory
Study of the Dynamics of
Flexible Working



Natalie Bryant
(2022)

Independent Health
and Aged Care Pricing
Authority

ANU Centre for Aboriginal
Economic Policy Research

Research title:
The curious case of the
National Aboriginal and
Torres Strait Islander Health
Authority: Investigating the
absence of reforms to facilitate
Indigenous self-determination
in Australia's hospital system



Conrad Buffier
(2023)

Department of Climate
Change, Energy, the
Environment and Water
ANU Crawford School of
Public Policy

Research title:
Climate change policy
upscaling



Lynette Caruso
(2023)

Department of Veterans'
Affairs

National Centre for
Epidemiology and
Population Health

Research title:
Future of work: a strategic
framework for hybrid work
arrangements





Martine Cosgrove
(2014)

Department of Defence
National Centre for
Epidemiology and
Population Health

Research title:
An Ecological Approach to
Positive Mental Health in the
Australian Defence Force



Anthony Cowley
(2019)

Department of Social
Services

CDU College of Indigenous
Futures

Research title:
What Influences, Enables or
Hinders a Public Servant's
Decisions to Co-design Grants
with Indigenous Communities?



Lee-Anne Daffy
(2020)

Services Australia
CDU College of Indigenous
Futures

Research title:
Hearing the whispers of
many: truth telling journeys of
Aboriginal Australian women
employed by the Australian
Public Service through entry
level programs



Nikolai Drahos
(2022)

Department of Climate
Change, Energy, the
Environment and Water

ANU School of Regulation
and Global Governance

Research title:
Governing gas in a world
transitioning to net zero





Fiona Dunne
(2019)

Attorney-General's
Department

ANU School of Medicine
and Psychology

Research title:
The Walker Talker Project:
can a structured professional
judgement tool help predict
those at risk of violent
extremism?



Anna Fieldhouse
(2020)

Department of Social
Services

ANU School of Regulation
and Global Governance

Research title:
Welfare service consumers
as regulators: case studies
of welfare service regulation
and consumer influence in
commodified welfare markets



Troy Fletcher
(2024)

Department of Foreign
Affairs and Trade

ANU Research School of
Management

Master of Entrepreneurship and
Innovation



Ronald Fujii
(2023 and 2025)

Torres Strait Regional
Authority

CDU College of Indigenous
Futures

Research title:
Examining Torres Strait
Islander leaders' role in health
policy implementation and the
interactions between Traditional
Owners and government in
the Torres Strait: A study on
collaborative governance





James Gaetani
(2022)

National Indigenous
Australians Agency

ANU Law School

Research title:
Accommodating traditional
decision-making: An approach
to legal plurality in Australia



Emma Graham
(2020)

Attorney-General's
Department

ANU Law School

Research title:
Encumbered Workers: A
Socio-Legal Study of
Motherhood, Discrimination and
Job Loss



Polly Hannaford
(2024)

Department of Agriculture,
Fisheries and Forestry

ANU Research School of
Biology/CSIRO

Research title:
Reducing disease risk in
aquaculture



Emily Hitchman
(2023)

Department of Home Affairs

ANU Coral Bell School of
Asia Pacific Affairs

Research title:
Credible secrecy: 'neither
confirm nor deny', national
security and Australia's liberal
democracy





Kristian Hollins
(2024)

Department of Home
Affairs

ANU School of Regulation
and Global Governance

Research title:
Possible, probable, plausible:
determining credibility in
protection visa decision-making



Timothy Holt
(2022)

Department of Finance

ANU Centre for Social
Research and Methods

Research title:
Nga'ira gi'yam; niyila: An
Indigenous Data Governance
Model for the APS



Katrina Howe
(2020)

Department of Health and
Aged Care

National Centre for
Epidemiology and
Population Health

Research title:
Encouraging the regulatory
evaluation of off-patent
repositioned medicines in
Australia



Jennifer Jackett
(2021)

Department of the Prime
Minister and Cabinet

ANU Crawford School of
Public Policy

Research title:
Allies & Great Power
Technology Rivalry: Not All
Friends are Created Equal





Kelsie Johnston
(2024)

Services Australia

ANU School of
Archaeology and
Anthropology

Master of Anthropology and
Planetary Futures



Cecilia Karmel
(2022)

The Treasury

ANU Crawford School of
Public Policy

Research title:
Migration, skills shortages and
COVID-19



Genna Lehman
(2022)

Department of Foreign
Affairs and Trade

ANU Research School of
Social Sciences

Research title:
Japan's economic security
strategies: lessons for
Australia



Hannah Lord
(2021)

Department of Foreign
Affairs and Trade

ANU School of Regulation
and Global Governance

Research title:
Political economy of cross-
border electricity trading in
Southeast Asia





Chell Lyons
(2020)

ANU Crawford School of
Public Policy

Research title:
Banking on Paris: The roles
of public green banks in the
transition to net zero emissions



Stuart Manoj-Margison
(2024)

Department of Health and
Aged Care

National Centre for
Epidemiology and Population
Health

Research title:
Creating a quality-of-life
measure specific for sexually
transmissible infections in the
Australian setting to prevent
unnecessary childhood mortality



Helen Mitchell
(2021)

ANU Crawford School of
Public Policy

Research title:
A modern economic statecraft
framework



Andrew Morgan
(2020)

Department of
Infrastructure, Transport,
Regional Development,
Communications and the
Arts

ANU Crawford School of
Public Policy

Research title:
Developing Australian policy
stewardship: delivering policy in
thin markets





Eliza Murray
(2013)

Climate Change Authority

ANU Crawford School of
Public Policy

Research title:
The international political
economy of carbon trading



Agnieszka Nelson
(2013)

Department of Social
Services

ANU Centre for Social
Research and Methods

Research title:
Income support dynamics among
vulnerable Australian youth in the
wake of economic downturn and
policy change – a quantitative
enquiry using administrative data



Heidi Noon
(2024)

National Indigenous
Australians Agency

ANU Crawford School of
Public Policy

Master of Public Policy



Dolly Nye
(2024)

Department of Health
and Aged Care

ANU Research School of
Management

Master of Entrepreneurship
and Innovation





Ben O'Sullivan
(2024)

Department of Foreign
Affairs and Trade

ANU Crawford School of
Public Policy

Research title:
Economic drivers of countries'
approaches to economic
security



Aiden Pearson
(2024)

Department of Finance

ANU Research School of
Management

Master of Project
Management



Thaarramali Pearson
(2024)

Department of
Employment and
Workplace Relations

ANU Crawford School of
Public Policy

Master of Public
Administration



Kate Pennington
(2022)

Department of Health
and Aged Care

National Centre for
Epidemiology and
Population Health

Research title:
Planning for an influenza
pandemic and responding to a
COVID-19 pandemic





Andrew Perusco
(2023)

Department of Health and
Aged Care

National Centre for
Epidemiology and
Population Health

Research title:
Why has Australia failed to
implement tobacco endgame
policies and what might
precipitate policy adoption?
Applied policy process research
on tobacco endgame policies for
Australia



Tracey Porter
(2023)

Department of Industry,
Science and Resources

ANU Crawford School of
Public Policy

Master of Public Policy



Monty Pounder
(2023)

Department of Foreign
Affairs and Trade

ANU Coral Bell School of
Asia Pacific Affairs

Research title:
Indonesian defence policy in an
era of strategic competition



Maathu Ranjan
(2023)

National Disability
Insurance Agency

ANU Crawford School of
Public Policy

Research title:
The impact of government
support schemes on
prevalence of disability in
Australia





Rebecca Salcole
(2023)

Department of Climate
Change, Energy, the
Environment and Water

CDU Faculty of Arts and
Society

Master of Arts



Carrie Samuels
(2024)

Australian Bureau of
Statistics

National Centre for
Epidemiology and
Population Health

PhD title: Maximising the value
of linked data for population
health research and policy
formulation in Australia



Jami-Lee Saxon
(2024)

Services Australia

CDU Faculty of Arts and
Society

Master of Public Policy



Matthew Smith
(2023)

The Treasury

ANU Crawford School of
Public Policy

Research title:
Distributional impacts of
Australia's tax and transfer
system over the lifetime: a more
detailed approach drawing on
richer administrative data





Dana Volker
(2023)

Attorney-General's
Department

National Centre for
Epidemiology and
Population Health

Fathers' roles in the gender
divide in paid work and care:
addressing discrimination
and stigma against men with
caring responsibilities. An
untapped lever to advance
gender equality



Jennifer Wheeler
(2023)

Department of Defence

National Centre for
Epidemiology and
Population Health

Research title:
Growing beyond trauma:
Promoting post-traumatic
growth and wellbeing
outcomes in individuals
exposed to traumatic events



Jackson Whiting
(2024)

Department of the Prime
Minister and Cabinet

ANU Crawford School of
Public Policy

Master of Public
Administration



Nu Nu Win
(2021)

The Treasury

ANU Crawford School of
Public Policy

Research title:
Policy evaluation using
microdata



ALUMNI

Scan the QR code for full alumni profile, including publications.



Patricia Akee

Torres Strait Regional
Authority

Graduated 2021
ANU School of Medicine
and Psychology

Master of Culture, Health
and Medicine



Dr Suzanne Akila

Department of Foreign
Affairs and Trade

Graduated 2016
ANU School of Regulation
and Global Governance

Research title:
Participation and the
protection of citizens abroad in
international law



Dr Talia Avrahamzon

Research Australia
(formerly Department of the
Prime Minister and Cabinet)

Graduated 2019
ANU Centre for Aboriginal
Economic Policy Research

Research title:
Everyday reconciliation at
school: new celebrations and
ongoing silences



Sharna Bartley

Services Australia

Graduated 2022
ANU Crawford School
of Public Policy

Master of Public Policy





Dr Helen Benassi

Department of Health and
Aged Care

Graduated 2021
ANU Research School of
Social Sciences

Research title:
Mental health help-seeking
beliefs and behaviours in the
Australian Defence Force:
intersections with e-mental
health and self-management



Peter J Bligh

National Aboriginal
Community Controlled
Health Organisation
(formerly Aboriginal
Hostels Limited)

Graduated 2020
ANU Research School of
Economics

Graduate Diploma of
Economics



Dr Melanie Broder

Accenture
(formerly Department of
Foreign Affairs and Trade)

Graduated 2021
ANU National Security
College

Research title:
Rhetoric over reality? Assessing
the success of deterrence in
cyberspace: Israeli and US
cybersecurity approaches
between 2008-2018



Cris Castro

Department of
Employment and
Workplace Relations

Graduated 2021
ANU Research School of
Management

Master of Leadership





Jennifer Chang

Department of Foreign
Affairs and Trade

ANU Centre on China in
the World

Research title:
Labour Supply in China



Dr Joseph Chien

Australian Bureau of
Statistics

Graduated 2021
ANU Mathematical
Sciences Institute

Research title:
Using semantic technology
to better capture labour
market network dynamics for
productivity analysis



Dr Lisa Conway

Department of Employment
and Workplace Relations

Graduated 2023
ANU Crawford School of
Public Policy

Research title:
Public Administration in Blak
and White: Uplifting the Cultural
Capability of the Australian
Public Service



Martin Dallen

Department of Defence

Graduated 2021
ANU Fenner School of
Environment and Society

Master of Forestry





Kayannie Denigan

Office of the Minister for
Indigenous Australians

Graduated 2022
ANU Crawford School of
Public Policy

Master of Public Policy



Dr Nathan Deutscher

The Treasury

Graduated 2019
ANU Crawford School of
Public Policy

Research title:
Empirical essays in
intergenerational mobility and
early childhood human capital
formation



Dr Tess Evenstar

Attorney-General's
Department

Graduated 2023
ANU Crawford School of
Public Policy

Research title:
Maternal employability,
conditionality and the role
of family services in the
Australian social security
system



Dr Owen Freestone

The Treasury

Graduated 2020
ANU Crawford School of
Public Policy

Research title:
Economic inequality over the life
cycle in Australia





Dr Cathy Fussell

Department of Home Affairs

Graduated 2024
ANU Crawford School of Public Policy

Research title:
Realising the collective value of data



Dr Christiane Gerblinger

National Library of Australia

Graduated 2021
Australian National Centre for the Public Awareness of Science

Research title:
The language of the rebuffed: a critical appraisal of how policy advisers communicate



Associate Professor Camille Goodman

University of Wollongong (formerly Attorney-General's Department)

Graduated 2019
ANU Centre for International and Public Law

Research title:
The nature and extent of coastal state jurisdiction over living resources in the exclusive economic zone



Dr Angelia Grant

Department of the Prime Minister and Cabinet

Graduated 2015
ANU Crawford School of Public Policy

Research title:
Three essays on the US business cycle, expectations formation and model comparison





Dr Szabina Horvath

Australian Submarine
Agency

Graduated 2023
ANU Centre for Military and
Security Law

Research title:
Satisfying Australia's applicable
human rights obligations during
extra-territorial armed conflict



Dr Paul Hubbard

Department of Finance

Graduated 2019
ANU Crawford School of
Public Policy

Research title:
The nature and performance of
China's state owned enterprises



Dr Neal Hughes

Australian Bureau of
Agricultural and Resource
Economics and Sciences

Graduated 2015
ANU Crawford School of
Public Policy

Research title:
Water property rights in
rivers with large dams



Dr Nerida Hunter

Department of Education

Graduated 2017
ANU Australian
Demographics and Social
Research Institute

Research title: Geodemographic
and life course perspectives of
population ageing in Australia:
informing the policy response to
population ageing





Dr Shane Johnson

The Treasury

Graduated 2023
ANU Crawford School of
Public Policy

Research title:
Essays in Empirical Tax Policy:
Taxpayers' Responses to the
Australian Personal Taxation
System



Katy Jones

Retired
(Formerly Australian
Institute of Health and
Welfare)

ANU Centre for Social
Research and Methods

Research title:
School attendance and primary
school-aged Indigenous children



Adina Jordan

The Treasury

Graduated 2021
ANU Crawford School of
Public Policy

Master of Public Policy



Deborah Katona

National Indigenous
Australians Agency

Graduated 2021
CDU College of Indigenous
Futures, Arts and Society

Master of Public Policy





Dr Therese Keane

Department of Defence
ANU John Curtin School of
Medical Research

Research title:
Development of new detection
methods for novel viruses,
serotyping for pathogens of
concern, using third generation
sequencing techniques and
the development of bespoke
bioinformatic tools



Dr Craig Leon

Unconscious Solutions
(formerly National
Indigenous Australians
Agency)

Graduated 2023
ANU Centre for Social
Research and Methods

Research title:
Unconscious bias in the
Australian Public Service:
implications for Aboriginal
and Torres Strait Islander
employment



Dr Marie McAuliffe

International Organization
for Migration, Geneva
(formerly Department of
Home Affairs)

Graduated 2019
ANU Australian
Demographic and Social
Research Institute

Research title:
Self-agency and asylum



Dr Michael McKenzie

Attorney-General's
Department

Graduated 2016
ANU School of Regulation
and Global Governance

Research title:
Rethinking international
cooperation: crime, policy and
politics in Australia-Indonesia
relations



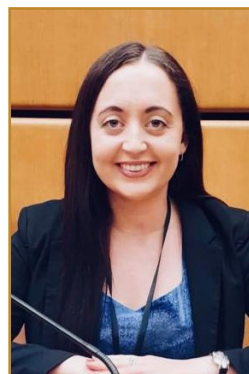


Dr Steve Munns

Australian Public Service
Commission

Graduated 2023
ANU School of Regulation
and Global Governance

Research title:
Violence at work: reducing
assault and abuse directed at
frontline staff in public service
roles



Emily Pugin

Department of Foreign
Affairs and Trade

Graduated 2022
ANU Crawford School
of Public Policy

Master of Public Policy



Dr Claire Sainsbury

Department of Education

Graduated 2025
ANU Research School of
Social Sciences

Research title:
The mismatch between
rhetoric and action - A study
into the Commonwealth's
role in redressing Aboriginal
and Torres Strait Islander
educational inequity



Dr Tristram Sainsbury

Department of Industry,
Science and Resources

Graduated 2023
ANU Crawford School of
Public Policy

Research title:
Evaluating major Australian
COVID-19 fiscal measures
targeted at individuals





Dr Siddharth Shirodkar

Indigenous Business
Australia

Graduated 2021
ANU Centre for Social
Research and Methods

Research title:
Unlocking Indigenous
entrepreneurial potential:
a mixed methods study of
the pathways and barriers
to business for Indigenous
Australians



Dr Penelope Sullivan

Formerly Murray-Darling
Basin Authority

Graduated 2024
ANU Crawford School of
Public Policy

Research title:
The techniques and strategies
governments use to influence
one another in federal water
management: lessons for
Australia from the US and
Europe



Carlyn Waters

Australian Institute of
Aboriginal and Torres Strait
Islander Studies

Graduated 2022
ANU Research School of
Management

Master of Business
Administration



Dr Timothy Watson

Department of Social
Services

Graduated 2025
ANU Crawford School
of Public Policy

Research title:
Hysteresis and fiscal policy in
Australia





Rachel Wawra

Department of Foreign
Affairs and Trade

Graduated 2023
ANU School of Medicine
and Psychology

Master of Professional
Psychology



Dr Rick Zentelis

Department of Agriculture,
Fisheries and Forestry

Graduated 2017
ANU Fenner School of
Environment and Society

Research title:
Bombing for biodiversity:
integrating the military training
and environmental values of
military training areas



CONTACT US

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The Australian National University
120 McCoy Circuit
Acton ACT 2601

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