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Key learning areas

- Policy evaluation, governance, and ethical decision-making.
- Translating research into actionable APS policy insights.
- Using Indigenous research ethics and cultural knowledge to strengthen policy design and evaluation.



KJC Aboriginal Artwork - illustrating how all pathways lead back to shared knowledge and purpose.

Benefits and future impact

- Promoting Indigenous leadership and inclusion in policy design and evaluation.
- Translating complex research into practical frameworks that improve capability and service outcomes.
- Strengthening APS capability through data-informed and human-centred approaches to reform.



KJC Aboriginal Artwork - representing connection, culture, and pathways of leadership.

Personal highlights

- Building strong networks through the Pat Turner community – learning from diverse leaders who inspire collaboration and growth
- Challenging my own ideas about what leadership “should” look like and gaining confidence to lead authentically.
- Seeing study translate into real-world impact - shaping policy that reflects both people and evidence.

In five years

- Completing a PhD exploring how data governance and technology can strengthen trust and workforce capability in the APS.
- Leading reform projects that strengthen Indigenous policy design and governance – embedding respect, cultural integrity, and accountability in decision-making.
- Combining these streams to help build an APS that is ethical, data-informed, and culturally responsive.



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