

## 2022 Sir Roland Wilson Foundation Pat Turner Scholarship

The Sir Roland Wilson (SRW) Pat Turner Scholarship program enhances the capability of the Australian Public Service by developing strong Aboriginal and Torres Strait Islander Australian leaders through high-quality research and skills training, building on the legacy of Pat Turner, AM.

Offered at The Australian National University (ANU) and Charles Darwin University (CDU), Pat Turner Scholarships support Aboriginal and Torres Strait Islander staff to undertake postgraduate coursework or research on a topic of direct relevance to the Australian Public Service.

The Pat Turner Scholarship is for Aboriginal and Torres Strait Islander Australian Public Service (APS) employees at the APS4 to SES Band 1 level.

The program offers up to six postgraduate scholarships per year to complete a postgraduate coursework program (Graduate Certificate, Graduate Diploma or Masters), or a Research Higher Degree program (Master of Philosophy or Doctor of Philosophy).

The SRW Pat Turner Scholarship was established in 2018 as a partnership between the APS and the SRW Foundation to build scholars' leadership skills and drive the development of evidence-based public policy.

### Eligibility criteria

To be eligible for the SRW Pat Turner Scholarship, you must:

- be a substantive APS 4 to SES Band 1 level APS employee;
- have at least three years' service in the APS; and
- have been admitted to a postgraduate coursework or HDR program at ANU or CDU.

### Scholarship selection stages:

#### Stage 1 – Apply to ANU and/or CDU

Interested candidates must apply for admission into an ANU or CDU postgraduate or HDR program by **31 March 2021**.

#### Stage 2 – Apply to your agency

Upon receiving a letter of offer from ANU or CDU, candidates should apply to their agency using the **SRW 2022 Application Form**.

#### Stage 3 – Shortlisting and interviews

Agencies send endorsed nominations to the Foundation. The Foundation shortlists candidates for interview.

#### Stage 4 – Outcomes

Successful candidates will be offered a SRW Pat Turner Scholarship to commence in February 2022.

## Application process timelines

2020

### October (2020)

- Info sessions at ANU and at agencies.
- **Applications open:** interested candidates to apply for Semester 1, 2022 intake, if available. If unavailable, apply for Semester 2, 2021 intake and defer enrolment.

### March (2021)

- **31 March:** Applications for postgraduate coursework and HDR (MPhil and PhD) close.  
Interested candidates must have submitted their complete HDR application and provided their application number to [srw.foundation@anu.edu.au](mailto:srw.foundation@anu.edu.au).

### April

- SRW Foundation notifies agencies of successful postgraduate coursework or HDR university applications.

### May–July

- Internal agency selection processes.

### July

- **15 July:** Endorsed agency nominations due to the SRW Foundation.
- Nominations put forward to the SRW selection panel.

### August

- SRW selection panel shortlists scholarship candidates.
- Selection interviews take place.
- Candidates and agencies are notified of the outcomes.

2021

### January (2022)

- 2022 Scholar orientation and commencement dinner.

### February (2022)

- Commencement of studies and scholarship program.

2022

## 1. Apply to ANU and/or CDU

### Applying for a postgraduate program at ANU

ANU postgraduate coursework programs include Graduate Certificates, Graduate Diplomas and Masters. Some coursework programs may involve a research component or large project. Find out more about the [programs and courses](#) at ANU.

Submit your postgraduate program application through the [Universities Admissions Centre](#) (UAC). Applications generally take between 4-6 weeks to assess.

The following programs are not available through UAC, you will need to submit a direct application to ANU:

- [Master of Legal Practice](#)
- All [Crawford School of Public Policy programs](#)
- [Master of Science Communication Outreach](#)

If you're applying for a PhD program, you will need to submit your PhD application to the ANU school or college where you want to study. Applications generally take between 4-6 weeks to assess.

ANU has [seven academic Colleges](#). Refer to each Colleges' website for information about how to apply.

### Applying for a postgraduate program at CDU

CDU postgraduate coursework programs include Graduate Certificates, Graduate Diplomas and Masters. Some coursework programs may involve a research component or large project. Read about the [courses](#) offered and how to apply to study at CDU.

[Submit your postgraduate application](#) through the South Australian Tertiary Admissions Centre (SATAC) or the University Admissions Centre (UAC), if you're from NSW.

If you're applying for a Master by Research or PhD program at CDU, you will need to submit a HDR application and a referee report. Find out how to apply for a CDU [Higher Degree by Research](#).

### Developing a research proposal (PhD and MPhil applicants)

You are strongly encouraged to discuss your proposed research project with your APS supervisor, SES and any other relevant APS employees before applying.

The quality of your research proposal will determine whether you are offered a place in a PhD or MPhil program. Your research proposal should be viewed as a starting point for your PhD or MPhil project. In your first year of candidature you will develop a refined research proposal through detailed literature reviews, coursework, and supervisory input.

You can find initial guidance about writing an ANU research proposal on the [ANU website](#).

You can find information on CDU PhD applications on the [CDU website](#).

### Research topics (PhD and MPhil applicants)

Your research topic should be of national significance and strategic importance or immediate relevance to specific agencies, or the APS more broadly.

You should consult your agency for information on their research priorities. You can also use the below resources to identify research ideas:

- APS Research Priorities 2017 (see [Appendix A](#))
- Visit [science.gov.au](http://science.gov.au) for an outline of Australia's strategic science and research priorities

## Choosing an ANU academic supervisor (PhD and MPhil applicants)

Once you have decided on your research topic, you will need to identify a potential supervisor using the ANU Researcher Database.

ANU has [seven academic Colleges](#). Refer to each Colleges' website for the best way to contact potential supervisors.

## Choosing a CDU academic supervisor (PhD and MPhil applicants)

All CDU HDR candidates will need a panel of three supervisors, however focus on finding a principal supervisor to guide you through your candidature.

There are supervisors listed under different research themes on the CDU [HDR landing page](#). You may need to investigate whether there are researchers available in your preferred field. The CDU [Researcher Portal](#) can help direct you to other areas researchers are working in. Each staff profile also indicates if the researcher can supervise a higher degree researcher.

Email CDU HDR inquiries to [hdrsupport@cd.edu.au](mailto:hdrsupport@cd.edu.au).

## 2. Apply to your agency

### Internal selection process

Agencies are responsible for selecting candidates who meet the scholarship criteria. Each agency forms a Senior Executive Service (SES) selection panel to shortlist candidates.

Agencies consider the following criteria when shortlisting applicants:

- outstanding potential for senior leadership in the APS generally and/or for specialised professional or technical leadership in their field
- a record of high performance—considered in the top 5% of their cohort, and
- accepted into an approved postgraduate or HDR program at ANU or CDU.

## 3. Shortlisting and interview

Agencies provide endorsed applications to the Foundation for shortlisting. Shortlisted candidates will be invited to interview with a panel consisting of Foundation Board members, senior APS leaders and senior academics.

## 4. Outcomes

Successful candidates will be offered a scholarship to commence in February the following year. Scholarship recipients will sign a Deed of Agreement with their agencies and a Conditions of Award scholarship agreement with the university.

## Additional information

### Scholarship duration

Scholarships are for one to three years. In accordance with university guidelines, scholars studying a PhD program may request an extension of up to 12 months; however, any extensions also need approval from the scholar's agency. Scholars completing a coursework program cannot request extensions to their program.

Scholars completing a coursework program usually remain on scholarship between semester one and two but will return to their agency over the Christmas period.

## **Administrative arrangements**

Scholars and their agency enter into a Deed of Agreement stipulating the conditions of the scholarship.

Scholars are paid their normal salary by their agency. Taxation, superannuation and other employment conditions continue to apply (as per the Deed of Agreement). The Australian Public Service Commission (APSC) provides advice regarding the Deeds of Agreement to scholars' agencies. SRW Pat Turner scholarships are awarded in accordance with ANU or CDU Conditions of Award.

## **International travel**

PhD scholarship holders have access to a travel stipend of up to \$40,000 (funded by the SRW Foundation). Scholars are encouraged to complete international travel during the course of their studies.

## **APS Mentoring program**

The Foundation requires agencies to provide scholars with a SES Band 3 mentor from their agency, at least for the duration of their studies. Mentors play a significant role in ensuring scholars' work contributes to their agency and the wider APS. They also help keep scholars connected to their agency during their scholarship and might facilitate access to appropriate development and career advancement opportunities during and after their studies.

## **Alumni**

The Foundation has an active alumni group who remain engaged with the Foundation. The group attend and organise events and networking opportunities.

## **Flexible Arrangements**

If you are interested in the scholarship program, but think you may require flexible arrangements, please contact [srw.foundation@anu.edu.au](mailto:srw.foundation@anu.edu.au) to discuss.

## Key Contacts

### Sir Roland Wilson Foundation

Associate Director: Dr Fiona Scotney, T 02 6125 4938

E [srw.foundation@anu.edu.au](mailto:srw.foundation@anu.edu.au)

W <https://srwfoundation.anu.edu.au/>

Connect on Social Media:



SRW Foundation



@SRW\_ANU



The Sir Roland  
Wilson Foundation

### ANU HDR Admissions

E [hdr.admissions@anu.edu.au](mailto:hdr.admissions@anu.edu.au)

W [Admissions Pre-candidature](#)

T 02 6125 7166

### ANU Research Training

W [HDR Candidates Research Training](#)

### CDU HDR Admissions

E [hdrsupport@cdu.edu.au](mailto:hdrsupport@cdu.edu.au)

W [Perspective research students](#)

T 1800 061 963

### ANU Domestic Admissions (coursework)

E [domestic.admissions@anu.edu.au](mailto:domestic.admissions@anu.edu.au)

T 02 6125 5595

### CDU Domestic Admissions (postgraduate coursework)

W [student.central@cdu.edu.au](mailto:student.central@cdu.edu.au)

T 1800 061 963

### Australian Public Service Commission

T 02 6202 3933

E [development@apsc.gov.au](mailto:development@apsc.gov.au)

W [APSC Development](#)

## Appendix A

### Australian Public Service research priorities

These research priorities were developed in consultation with APS Portfolio Secretaries during 2016-2017. They are intended as a guide for applicants and agencies, however it is recognised that some agencies may have their own research priorities which do not align closely with any of the priorities listed below.

#### 1. Global challenges, domestic implications

The World Economic Forum 'Global Risks Report 2017'<sup>1</sup> identifies key challenges facing the world that also are impacting on and reflected in national social, political and economic trends. Research focused on understanding, predicting and analysing changes at the global and domestic levels will support the APS to identify effective policy options and responses and improve preparedness.

#### 2. Social cohesion

Social cohesion is 'the willingness of members of a society to cooperate with each other in order to survive and prosper'. Research into the development and maintenance of social cohesion could include the optimal economic settings for a cohesive society, the impact of demographic change on cohesion within and between communities, and the application of public policy levers to influence social attachment.

#### 3. Intergenerational disadvantage

Intergenerational disadvantage is unlikely to be solved through short-term interventions. Research into intergenerational disadvantage will enable the APS to design interventions to reduce it. This research might include the conditions under which intergenerational disadvantage is perpetuated, and those which enable individuals, families or communities to break the cycle.

#### 4. Institutions and governance

It is crucial that Australia has the most appropriate governance institutions for the 21<sup>st</sup> century. In a period characterised by increasing connectivity and digitization, what is the optimal structure of Australia's governance institutions? Trust in institutions and the future of the Westphalian system are possible research topics.

#### 5. Data and technology

The availability and use of data as well as the positive and negative impacts of technological advancement pose significant questions for the APS. Research could include the interaction between data and citizen privacy, data and national security, and the use of data to influence social change.

#### 6. Future of work and what this means for the APS

Supporting Australia to thrive as the world undergoes the 'fourth industrial revolution' is a key role for the APS. The future of work and its implications for Australia and the APS are important areas of research. Possible research could include the capacity of institutions to accommodate change, labour substitution versus labour supplementation, and the impact of new forms of work on the structure and hierarchy of organisations.

---

<sup>1</sup> World Economic Forum Insights Report 'The Global Risks Report 2017 12<sup>th</sup> Edition'  
<http://reports.weforum.org/global-risks-2017/>